



Pinnacle Carpentry and Roofing Ltd
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MODERN SLAVERY ACT 2015 TRANSPARENCY STATEMENT

Pinnacle Carpentry and Roofing Ltd (“the Company”) presents its annual statement pursuant to the provisions of section 54 of the Modern Slavery Act 2015.

Our policy in respect of slavery and human trafficking is to eliminate it both from our business and from our supply chain.

Pinnacle Carpentry recognises the importance of maintaining both visibility and transparency within its supply chain in order to continue to protect those who work within it from potential abuse and exploitation and to this end, we take great care in selecting the companies who supply us, which clearly define our responsible sourcing principles and the standards with which we expect our suppliers to adhere.

Our Standards encompass the nine point Ethical Trade Initiative (ETI) Base Code whereby:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid in country of supply/production
- Working hours are not excessive
- No discrimination is practised
- Regular employment is provided
- No harsh or inhumane treatment is allowed

Our suppliers (where applies) are required to confirm signed acceptance and compliance with these criteria. Notwithstanding this requirement, our suppliers often have their own complex supply chains and consequently, it is not possible for us to directly monitor or control the working conditions of each individual supplier. However, we are committed to reducing supply chain complexity so that any vulnerabilities can be more easily identified and addressed through a comprehensive risk-based assessment.

A handwritten signature in black ink, appearing to read "Florin Stoica", is positioned above the printed name.

Florin Stoica
Managing Director
Pinnacle Carpentry and
Roofing Ltd 09 May 2024